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**PERSONAL PROVIDING OF THE SYSTEM OF PUBLIC**  
**ADMINISTRATION: HISTORICAL CONTEXT**

Any management system depends on the human factor and the human potential that provides its livelihoods. The system of public administration is being substantially reformed, in particular, attempts are being made to reform the whole system of executive power, to optimize and rationalize this system. Therefore, the human factor in these processes plays a decisive role. It is managers who accept, analyze, implement, predict the consequences of government-management decisions. The quality of such decisions also depends on further significant reforms of Ukrainian society.

One of the main problems to be solved by modern science is the determination of the methodological principles for the study of modern personnel processes in the system of public administration, the systematic analysis of the impact on the personnel of the process of a modern globalization society, and the study of the formation of regularities in the development of the personnel potential of the public administration system.

In this regard, the topic that is considered in this study is important and relevant.

Analysis of recent research and publications. Problems of the formation and development of personnel in the civil service, local self-government bodies, the definition of historical patterns of personnel development in the system of public administration are analyzed by Ukrainian and foreign scientists, including: V. Averyanov, O. Antonov, G. Atamanchuk, N. Honcharuk, V. Malynovsky, R. Naumenko, N. Nyzhnyk, O. Obolensky, V. Oluyko, E. Okhotsky, A. Rachinsky, S. Seregin, A. Sitsinsky, I. Suray, O. Turchinov, S. Hadzhyradyeva, A. Jakubowski oth. These researchers analyzed current trends in staff governance, problems of formation personnel in the civil service, and competitive selection procedures, the main stages of reform and modernization of the Civil Service of Ukraine.

Thus, the previously unsolved part of the general problem is the substantiation of methodological approaches to the study of the problems of the development of public administration personnel.

Setting objectives. The research provided the basis for conducting historical analysis to justify the research methodology of personnel system of public administration.

The cadres of public administration are wavering: from time to time new figures came to the public service, which were not related to management (military, teachers, agronomists). This is primarily due to changes occurring both inside the country and externally (wars, global cataclysms, revolutions). During such transformations the managerial top is changing, it is filled with new cadres, a new ideological orientation, and innovative management styles. Often, such changes are accompanied by shocks - that is, the whole ruling elite is changing, the forms of government in the country are transformed, then there are «personnel revolutions», destroying the modern system of forming the personnel of public administration. During such processes, «personnel cleaning» takes place. In addition, the introduction of such a methodology for studying the development of personnel of the public administration system will enable to predict the possible consequences of staffing, their quality, professional composition, etc.

In the future, further intelligence is supposed to analyze the methodology of personnel development, taking into account the foreign experience of deploying «personnel revolutions» of «personnel waves», «personnel cleanings».